

## POSITION DESCRIPTION

<b>Role Title:</b>	<b>Family Health Support Worker – Social Worker</b>
<b>Locations:</b>	<b>Mount Isa/Emerald/Bundaberg</b>
<b>Service Stream:</b>	<b>BUSHkids Children's Allied Health Services</b>
<b>Job Status:</b>	<b>Permanent Part-time (0.6 FTE) plus locality allowances dependent upon region</b>
<b>Salary Range:</b>	<b>Hourly rate \$32.5923 - \$ 39.4990 dependent upon experience</b>
<b>Reporting to:</b>	<b>Services Manager - Children's Allied Health Services</b>

### ABOUT BUSHkids ORGANISATION

BUSHkids is a non-Government, not-for-profit organisation which works within local communities to support the development of children by increasing community capacity through education, prevention and early intervention programs.

Services are primarily delivered from regional Centres based in Bundaberg, Dalby, Emerald, Mount Isa and Warwick, with satellite sites in Inglewood, Stanthorpe, Kingaroy/Nanango and Agnes Waters/Miriam Vale. BUSHkids NDIS Early Start teams are based in Bundaberg and Rockhampton with satellite centres in Emerald, Biloelia and Gladstone

Regional activities are coordinated by a small number of support staff located in the BUSHkids' Offices in Toowong, Brisbane.

### Our Purpose

To provide equitable and accessible health, developmental and educational services to families and communities that will encourage them to grow.

### Our Vision

To become recognised as a leader in developmental services, empowering children and their families in rural, remote and regional Queensland to be engaged, connected, aware and resilient.

### Our Values

1. Child-focused and family-centred
2. Working collaboratively to make a difference for vulnerable families
3. Accountability to clients, communities and stakeholders

### EMPLOYER EXPECTATIONS

Staff members will:

- Maintain a personal presentation, code of conduct and ethics in keeping with the mission and aims established by Royal Queensland Bush Children's Health Scheme
- Treat all other BUSHkids staff in a professional, respectful manner
- Give clients of the service every courtesy and their needs given prompt professional attention
- Understand duties and responsibilities may alter from time to time in line with the BUSHkids Mission, Aims and Strategies
- Implement all reasonable directions of the Children's Allied Health Service Manager and Professional Lead/Clinical Supervisor
- Maintain client and corporate confidentiality as outlined in BUSHkids Policies & Procedures.

## **PURPOSE AND SCOPE OF THE POSITION**

The Family Health Support Worker – Social Worker provides evidence-based family-centred support and programs for children and families living in regional, rural and remote areas. The social worker is a core multidisciplinary team member, and provides a link between the therapy team and the child's family and support network by offering comprehensive assessments, and individualized support and /or group programs to develop the capacity and knowledge needed for healthy, strong families. This role is key to enhancing service delivery for children and their families through assessment and identification of barriers/challenges and assisting in goal setting and planning of services which are responsive and tailored to family's needs, cultural beliefs, social and environmental circumstances.

## **KEY RESPONSIBILITIES AND TASKS**

- Facilitate a range of evidence based interventions and group programs (centre based and/or external location) to children and their families to allow optimum development and wellbeing. These programs may include but are not limited to the following:
  - Parenting skills programs (e.g. Triple P, 1-2-3 Magic, Circle of Security Parenting)
  - Health Education Sessions (HES) for children and their families
  - Skill development group programs for children such as social skills and emotional resilience group programs (e.g. Fun Friends, Friends for Life, PALS)
  - Outreach programs to nearby communities (as required)
  - Individual programs (as required)
  - Home visits (as required)
- Identify and monitor program needs specific to the children and their families in local communities in collaboration with the multidisciplinary team, Allied Health Services Manager and other key community stakeholders.
- Actively participate in multidisciplinary team decision-making regarding client programs, progress and therapy planning by attending Case Management Meetings
- Implement and support Centre, home or school based programs to ensure that skills are attained by children and parents/caregivers according to identified goals, as part of the multidisciplinary team
- Recognise and respond to psychosocial risks such as domestic and family violence, child protection, mental health, substance use, mental health issues
- Consult and liaise with parents/caregivers, health professionals, educational professionals, other agencies, and community members as required
- Provide information and appropriate resources to referring health and educational professionals and other agencies as required, including capacity building activities for the wider community
- Maintain data / accurate records of service provision to clients in accordance with medico-legal standards
- Maintain and care for equipment and resources provided for service provision and identify resource requirements as required
- Contribute to and participate in professional development and supervision activities as deemed appropriate by the professional lead/clinical supervisor and Allied Health Services Manager for continued skill development in contemporary social work practice
- Participate in allocated clinical project work and research activities in consultation with the Allied Health Services Manager and professional lead/clinical supervisor

## **REPORTING REQUIREMENTS**

- The Family Health Support Worker- Social Worker is responsible directly to the Services Manager - Children's Allied Health Services
- All BUSHkids staff are ultimately responsible to the Chief Executive Officer of BUSHkids

- This position has no financial delegation

## **MANDATORY REQUIREMENTS**

- Tertiary qualifications in Social Work
- Membership to the Australian Association of Social Workers

## **OTHER REQUIREMENTS**

- Working with Children Blue Card – Positive Notice
- Current C Class Queensland Drivers Licence
- Proof of Hepatitis B Vaccination status

The successful applicant will be required to provide the Allied Health Services Manager with certified copies of required documentation prior to formal offer of employment.

## **ADDITIONAL INFORMATION**

- People with a disability or people from Aboriginal and Torres Strait Islander or CALD communities are highly encouraged to apply for this position.
- BUSHkids is a not-for-profit organisation - the ongoing duration of this position is dependent on the availability of continued funding
- Each staff member is appointed to the appropriate classification level based on their clinical experience
- Travel and overnight stays from the centre may be required of this position
- A criminal history check may be initiated on the successful applicant with the Queensland Police Service
- A discipline history check may be initiated on the successful applicant
- A non-smoking policy applies in all BUSHkids buildings, offices and motor vehicles
- All staff are required to complete a 3-6 month probation period on commencement of employment
- As BUSHkids is a not for profit organisation, participation in fundraising activities may be required

## **ONGOING PROFESSIONAL DEVELOPMENT**

- BUSHkids is committed to supporting its clinician's ongoing professional development (PD). Clinician's will be allocated an annual PD budget to support their ongoing professional development needs
- BUSHkids provides regular supervision/peer learning/working shadowing opportunities to help support continued clinician development within the organisation.

## **SELECTION CRITERIA**

### **Clinical practice**

- Demonstrated experience and knowledge in contemporary family-centred approaches with focus on social, emotional, behavioural and parenting support
- Experience in presenting information and skills based group presentations to parents and carers and children

## **Communication/Team Participation**

- Demonstrated effective interpersonal, oral, and written communication skills necessary for good working relationships and client care
- Demonstrated ability to function as an effective member of a multidisciplinary team.

## **Leadership/Work Unit Management**

- Demonstrated commitment to ongoing personal and professional development and ability to share knowledge and skills
- Demonstrated ability to work independently without close supervision and to appropriately manage time and workload

## **HOW TO APPLY**

Applicants are to submit a brief resume and a maximum 2 page written response outlining your suitability for the role addressing the following key selection criteria.

**Please email your application to the Services Manager – Children's Allied Health Services at [recruitment@bushkids.org.au](mailto:recruitment@bushkids.org.au)**